



NKSPT INSTITUTE OF ENGINEERING AND TECHNOLOGY PATHRIKAR CAMPUS

INTERNAL COMPLAINTS COMMITTEE (ICC)

NKSPT Institute of Engineering and Technology Pathrikar Campus, Badnapur is committed to providing a safe academic and working environment to all students and its women employees. As per the guidelines, an Internal Complaints Committee has been established by the College for this year.

Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Institute.
2. To evolve a permanent mechanism for the prevention and Redressal of sexual harassment cases and other acts of gender-based violence at the Institute.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
5. To create a secure physical and social environment to deter any act of sexual harassment.
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various form

INTERNAL COMPLAINTS COMMITTEE (ICC)

Sr. No.	Name Of Members	Designation
1	Dr. Devesh D. Pathrikar	Chairman
2	Ms. Pradnya S. Sanap	Member
3	Dr. S. S. Shaikh	Member
4	Dr. Abid D. Shaikh	Member